



## 2014 S.L. Gimbel Foundation Fund Grant Application

Internal Use Only:
Grant #: 20140729

\$25,000

### Organization / Agency Information

<b>Organization/Agency Name:</b> Children's Home of Poughkeepsie 21109		
<b>Physical Address:</b> 10 Children's Way City/State/Zip Poughkeepsie, NY 12601		
<b>Mailing Address:</b> 10 Children's Way City/State/Zip Poughkeepsie, NY 12601		
<b>CEO or Director:</b> Walter J. Joseph		<b>Title:</b> Executive Director
<b>Phone:</b> 945-452-1420 x123	<b>Fax:</b> 845-452-1488	<b>Email:</b> wjoseph@childrenshome.us
<b>Contact Person:</b> Theresa D. Kerin		<b>Title:</b> Director of Development & Public Relations
<b>Phone:</b> 845-452-1420 x155	<b>Fax:</b> 845-452-1488	<b>Email:</b> tkerin@childrenshome.us
<b>Web Site Address:</b> www.childrenshome.us		<b>Tax ID:</b> 14 1364662

### Program / Grant Information

**Interest Area:** Health Environment Animal Protection Education Human Dignity

<b>Program / Project Name:</b> Employment Skills Development		
<b>Amount of Grant Requested:</b> \$25,000	<b>Total Organization Budget:</b> \$1.1 million	<b>Percentage of Organization's Total Budget used for Administration:</b> 16%
<b>Purpose of Grant Request (one sentence):</b> The Children's Home seeks funding to establish a jobs skills training program for older youth preparing to become fully independent and successful citizens.		
<b>Gimbel Grants Received: List Year(s) and Award Amount(s)</b> n/a		

### Signatures

<b>Board President / Chair: (Print name and Title)</b> Gail E. Sisti, Board President	<b>Signature:</b> 	<b>Date:</b> 7/24/14
<b>Executive Director/President: (Print name and Title)</b> Walter J. Joseph, Executive Director	<b>Signature:</b> 	<b>Date:</b> 7/28/14

## Children's Home of Poughkeepsie, NY

Application for 2014 S.L. Gimbel Foundation

### I. Background

The Children's Home of Poughkeepsie is a 167 year old community-based not for profit agency dedicated to providing a safe and nurturing environment that improves lives and empowers at-risk children and families in the Hudson Valley and surrounding communities. The Home provides residential treatment services for infants to 21 year olds in a variety of programs and cottage settings. Services are offered without discrimination.

Treatment includes extensive use of community activities and organizations, including public education. The children and their families benefit from parenting education and counseling, thus family services are an integral factor in accomplishing our long-term goal of reuniting a child with his natural family or a community family or preparing him/her for independent living. We also help establish a sense of self-reliance, order and fulfillment in each child's life. Decision-making and offering choices promotes improved emotional well-being.

Programs at the Children's Home include: Campus Residential, Young Mothers Program (YMP), Group Emergency Foster Care (GEFC), Agency Boarding Homes, Group Homes, Supervised Independent Living Program (SILP), Foster and Therapeutic Foster Homes. Nearly 100% of our residents are from low income backgrounds with few resources, and represent a variety of ethnicities: Caucasian, African American, Hispanic, Asian, and many bi-racial and multi-racial.

The children are usually placed through the Family Courts of 5 counties in the region. Many have family involved; however, some are freed for adoption. Average length of stay varies by program from 9-24 months, except for the GEFC program which provides 24/7 emergency placement for shorter terms for babies through teens. The Home usually has 72-80 children in care. In fiscal year 2013, the Home served 269 children.

The Home is widely recognized for providing outstanding care. During the 2013 Council on Accreditation review, the assessment team again cited the Children's Home as a model agency. The New York Office of Children and Families inspectors recently gave high praise for the Home's programs, campus, cottages and treatment. They declared the Young Mothers Program, opened in 2010 and licensed for 28 beds, a model for other agencies. **As of January, 2014, the YMP has served 51 mothers and babies.** The Executive Director, Walter Joseph, was recently presented with a Headliner Award by the Dutchess County Regional Chamber of Commerce for Outstanding Leadership in Organization and Community. In 2011 the Home made international news as the first in NY to get clearance to use a service dog to comfort a youngster as she testified in court against her abuser. The agency has a track record of creative approaches.

However, our past experience of paying employers to employ our residents has taught us that employers need incentive to hold youth accountable and our youth need to learn the soft skills of employment that they lack. The barriers faced by foster care youth seeking employment in today's marketplace are substantial.

## **II. Project Information**

We seek a one-year grant to help foster care youth gain both the soft skills of employment and the experience needed to become independent self-supporting citizens.

### Statement of Need

The Children's Home seeks funding to help establish an employment transitioning program for girls in the Young Mothers Program who are ready to learn the skills and responsibilities necessary to become productive employees. This step is a critical part of their progress toward full independence as good parents and good citizens. It is challenging to find employers willing to employ teens in a still-struggling economy, especially teens with little or no work experience. Providing a financial incentive for employers on a sliding scale to hire and work with teens to develop both the soft skills of appropriate dress, customer service, promptness, dependability, and independent thinking as well as marketable work experience would vastly improve these girls' chance for future success.

In addition, giving young mothers the tools they need to be self-supporting will help keep them out of the adult welfare system. The program will help develop a more employable local population, especially among those on the lower income levels who struggle to obtain and maintain employment. Once success is achieved with the first cohort we would begin with a second group of 4 for year two. With a two-year success record, the costs of the program would be allowed to roll into the rate received by the State for care. However, the start-up funds must come from private sources.

Objective I: Partner with consultant to train 4 girls in employment skills.

Activities:

- Use Dutchess Regional Chamber of Commerce Youth One Stop program consultant to conduct first workshop in October for 4 girls
- Second workshop in October to measure preparedness of girls in program

Objective II: Recruit employers for part time work for girls

Activities:

- August-October and ongoing: recruit potential employers
- October-November: match girls with employers and sign agreement

Objective III: Track/record progress to roll out to next contingent of youth in late 2015

Activities:

- Program Assistant/Independent Living Skills (ILS) coordinator spends 2 hrs weekly with each girl at the job site observing and counseling the girls and talking with employers

- Monthly reports from employers on progress of employees
- Weekly discussion with girls on satisfaction, learning, future expectation by the Home's Program Assistant/ILS coordinator and social workers.
- ILS coordinator reports on progress for each girl every 3 months.

We would begin this program with 4 girls in the Young Mothers program as we have candidates who are mothers with goals of independence within the next 18 months. Staff are already working with the girls more intensively on learning to pay the bills for their cottage, including utilities, food, child care, and general living. All 4 girls would go through the pre-employment counseling and then begin part time work with employers in the area. They would initially be transported to work by staff, with the plan to begin to ride the bus after first 6 months.

The Dutchess County Regional Chamber of Commerce has a Youth One Stop Job Training program. The Home will be also collaborating with them to provide soft skills coaching to help prepare youth for jobs. We have a very good relationship with the Chamber of Commerce. However, our past experience with other job programs indicates that the skill level, and often education level of youth in foster care limits their success rate in jobs. They often have no background of understanding the expectations or processes of employers. We would work with Youth One Stop, but augment and expand it within our agency to better serve our special population.

We will know if we have achieved expected outcomes if our youth are successful in reaching the one year goal and become fully paid by their employer as good employees. We would then begin work with a second group of 4 girls for year two.

### **III. Project Future**

We received a bequest of \$45,000 to help establish a jobs program and are seeking matching funds to run it for two years. Once a two year positive track record is achieved, the costs could roll into the State rate and become part of the regular budget.

### **IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications**

The Home has a very active Board of Directors with 31 members who oversee governance of the agency and are involved in committees: Finance, Executive, Governance, Resource Development, Investment, Audit and Nominating. Work is done in committee, recommendations made to the full Board, followed by discussion, and voting by quorum at 6 board meetings annually.

Key personnel include the Program Asst/Independent Living Skills coordinator who has 28 years' experience working with foster care population, the Director of Child Care, a 14-year veteran at the agency, the Assistant Director, a 6-year employee of the Home, the YMP Supervisor, a 4-year employee, and oversight by Walter Joseph, 14-year Executive Director of the Home with 30 years social service experience.

## 2014 S.L. Gimbel Foundation APPLICATION

### V. Project Budget-Year One

A) Please provide a detailed line-item budget for your project by completing the table below.  
Include all sources of funding for the proposed project.

<b>Line Item Description</b>	<b>Line Item Explanation</b> (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	<b>Support From Your Agency</b>	<b>Support From Other Funders</b>	<b>Requested Amount From TCF</b>	<b>Line Item Total of Project</b>
1 <sup>st</sup> quarter (100% agency funded) Full wage 3 mos	20 hrs@\$9.20/hr X 4 girls = \$736 wk	\$1,000.00*	n/a	\$8,568.00	\$9,568.00
2 <sup>nd</sup> quarter (75% agency funded) ¾ wage agency; ¼ by employer	20 hrs@\$6.90/hr X 4 girls = \$552 wk	\$1,000.00*		\$6,176.00	\$7,176.00
3 <sup>rd</sup> quarter (50% agency funded) ½ wage from agency, ½ wage from employer	20 hrs@\$4.60/hr X 4 girls = \$368 wk	\$1,000.00*		\$3,784.00	\$4,784.00
4 <sup>th</sup> quarter (25% agency funded)	20 hrs@\$2.30/hr X 4 girls = \$184 wk	\$		\$2,392.00	\$2,392.00
Uniforms/work clothing	\$250 X 4 girls every 6 mos. = \$2,000 yr	\$		\$2,000.00	\$2,000.00
Transportation	\$20 wk x 4 girls X 26 weeks = \$2,080 yr	\$		\$2,080.00	\$2,080.00
ILS Job Coach	\$23/hr X 8 hrs/week	\$9,568.00*		\$0	\$9,568.00
	*endowment funds				
<b>TOTALS:</b>		\$12,568.00		\$25,000.00	\$37,568.00

## 2014 S.L. Gimbel Foundation APPLICATION

**V. Project Budget-Year Two**

A) Please provide a detailed line-item budget for your project by completing the table below. Include all sources of funding for the proposed project.

<b>Line Item Description</b>	<b>Line Item Explanation</b> (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	<b>Support From Your Agency</b>	<b>Support From Other Funders</b>	<b>Requested Amount From TCF</b>	<b>Line Item Total of Project</b>
1 <sup>st</sup> quarter (100% agency funded) Full wage 3 mos	20 hrs@\$9.20/hr X 4 girls = \$736 wk	\$9,568.00	\$0	n/a	\$9,568.00
2 <sup>nd</sup> quarter (75% agency funded) ¾ wage agency; ¼ by employer	20 hrs@\$6.90/hr X 4 girls = \$552 wk	\$5,524.00	\$1,652.00	n/a	\$7,176.00
3 <sup>rd</sup> quarter (50% agency funded) ½ wage from agency, ½ wage from employer	20 hrs@\$4.60/hr X 4 girls = \$368 wk	\$3,612.00	\$1,172.00	n/a	\$4,784.00
4 <sup>th</sup> quarter (25% agency funded)	20 hrs@\$2.30/hr X 4 girls = \$184 wk	\$1,080.00	\$1,312.00	n/a	\$2,392.00
Uniforms/work clothing	\$250 X 4 girls every 6 mos. = \$2,000 yr	\$1,000.00	\$1,000.00	n/a	\$2,000.00
Transportation	\$20 wk x 4 girls X 26 weeks = \$2,080 yr	\$2,080.00	\$0	n/a	\$2,080.00
ILS Job Coach	\$23/hr X 8 hrs/week	\$9,568.00	\$0	n/a	\$9,568.00
<b>Year One Totals</b>		\$12,568.00		\$25,000.00	\$37,568.00
<b>Year Two Totals</b>		\$32,432.00	**\$5,136.00	\$0	\$37,568.00
**Shortfall-will pursue thru other donors					
<b>TWO YEAR TOTALS:</b>		<b>\$45,000.00</b>	<b>\$5,136.00</b>	<b>\$25,000.00</b>	<b>\$75,136.00</b>

## VII. Financial Analysis

Agency Name: Children's Home of Poughkeepsie \_\_\_\_\_

Most Current Fiscal Year (Dates): From 7/1/12 To: 6/30/13

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your entire organization. Include any notes that may explain any extraordinary circumstances. Information should be taken from your most recent 990 and audit. Double Check your figures!

**Program to Total Expenses Ratio:** Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.

Program Expenses	/Total Operating Expenses	= Program Expense Ratio
\$9,217,317	\$ 11,119,557	83%

990: Part IX, Column B, Line 25      990: Part IX, Column A, Line 25

Administrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization's <u>Current</u> Total Budget used for Administration (from cover page)	Differential
17%	16%	1%

If the differential is above (+) or below (-) 10%, provide an explanation:

**Quick Ratio:** Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$1,099,492	\$1,456,586	\$904,470	2.83

### Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$219,552	\$266,747

### Notes:

**Diversity of Funding Sources:** A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$162,830	1.5	Program Fees	\$10,615,734	93.7
Fundraising/Special Events	\$48,931	.4	Interest Income	\$358,008	3.2
Corp/Foundation Grants	\$134,558	1.2	Other: Gain on investments	\$19,048	.1
Government Grants	\$				

## Budget Comparison

	Actuals	Budget	Variance
	Most Recently Completed Year	Projections Current Year	
	<b>2015</b>	<b>2014</b>	
<b>Income</b>			
Individual Contributions	128,677	122,550	6,127
Corporate Contributions	83,790	79,800	3,990
Foundation Grants	159,905	82,650	77,255
Government Contributions	10,495,949	10,488,482	7,467
Other Earned Income	505,763	441,198	64,565
Other Unearned Income	0	0	0
Interest & Dividend Income	1,320	1,650	-330
<b>Total Income</b>	<b>11,375,404</b>	<b>11,216,330</b>	<b>159,074</b>
<b>Expenditures</b>			
<b>Personnel –all other salaries</b>	6,021,760	6,166,527	-144,767
Salary CEO	155,277	149,651	5,626
Salary Assistant	n/a	n/a	n/a
Payroll Taxes	545,944	556,476	10,532
Insurance - Workers' Comp	154,923	103,423	51,500
Insurance - Health	1,396,715	1,322,620	74,095
Payroll Services	0	0	0
Retirement	275,114	284,338	9,224
<b>Total Personnel</b>	<b>8,549,733</b>	<b>8,583,035</b>	<b>-33,302</b>
<b>General Program/Administrative</b>			
Bank/Investment Fee	0	0	0
Publications	4,073	3,382	691
Conferences & Meetings	10,796	9,600	1,196
Mileage	8,921	8,580	341
Audit & Accounting	65,417	53,700	11,717
Program Consultants	45,834	18,400	27,434
Insurance Expense	101,953	93,818	8,135
Telephone Expense - Land Lines	44,715	54,310	-9,595
DSL & Internet	20,962	21,921	-959
Website	2,200	2,200	0
Office Supplies	60,559	47,627	12,932
Postage & Delivery	13,592	13,100	492
Printing & Copying			-
Miscellaneous	2,446,649	2,323,217	123,432
<b>Total General Program/Administrative</b>	<b>2,825,671</b>	<b>2,633,295</b>	<b>192,376</b>
<b>Total Expenditures</b>	<b>11,375,404</b>	<b>11,216,330</b>	<b>159,074</b>
<b>Note: All other expenses were included in Miscellaneous</b>			
<b>Revenue Less Expense</b>	<b>0</b>	<b>0</b>	<b>-</b>



**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	1	Cash - non-interest-bearing .....	31,903.	1	205,293.
	2	Savings and temporary cash investments .....	574,029.	2	894,199.
	3	Pledges and grants receivable, net .....	54,560.	3	9,560.
	4	Accounts receivable, net .....	1,430,588.	4	1,456,586.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		6	
	7	Notes and loans receivable, net .....		7	
	8	Inventories for sale or use .....		8	
	9	Prepaid expenses and deferred charges .....	138,834.	9	174,861.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	10a 8,644,609.		
	b	Less: accumulated depreciation .....	10b 4,949,389.		
			3,787,979.	10c	3,695,220.
	11	Investments - publicly traded securities .....	11,498,231.	11	12,187,688.
	12	Investments - other securities. See Part IV, line 11 .....		12	
	13	Investments - program-related. See Part IV, line 11 .....		13	
	14	Intangible assets .....		14	
15	Other assets. See Part IV, line 11 .....	351,481.	15	369,718.	
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	17,867,605.	16	18,993,125.	
<b>Liabilities</b>	17	Accounts payable and accrued expenses .....	808,050.	17	904,470.
	18	Grants payable .....		18	
	19	Deferred revenue .....		19	
	20	Tax-exempt bond liabilities .....		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .....		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		22	
	23	Secured mortgages and notes payable to unrelated third parties .....		23	
	24	Unsecured notes and loans payable to unrelated third parties .....		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	614,576.	25	518,395.
	26	<b>Total liabilities.</b> Add lines 17 through 25 .....	1,422,626.	26	1,422,865.
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets .....	15,852,091.	27	16,905,103.
	28	Temporarily restricted net assets .....	458,897.	28	531,215.
	29	Permanently restricted net assets .....	133,991.	29	133,942.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds .....		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund .....		31	
	32	Retained earnings, endowment, accumulated income, or other funds .....		32	
33	<b>Total net assets or fund balances</b> .....	16,444,979.	33	17,570,260.	
34	<b>Total liabilities and net assets/fund balances</b> .....	17,867,605.	34	18,993,125.	

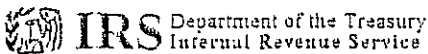
**CHILDREN'S HOME OF POUGHKEEPSIE**  
**BOARD OF DIRECTORS 2014-15**

NAME AND ADDRESS	POSITION ON BOARD & YEARS SERVED	OCCUPATION/AFFILIATIONS	NON-VOTING MEMBER
ADAMO, KATHERINE 16 Sodano Road Hopewell Junction, NY 12533 <a href="mailto:kadamo@optonline.net">kadamo@optonline.net</a>	3 years	Retired General Foods Research Project Leader, Part time librarian, East Fishkill Library	
BARMANN, CAROL 22 Julia Drive Hyde Park, NY 12538 <a href="mailto:cbargirl@aol.com">cbargirl@aol.com</a>	3 years	Retired teacher, former teacher committees leadership positions in Hyde Park School District	
BOWERS, ALYSSA 44 Ziegler Ave. Poughkeepsie, NY 12603 <a href="mailto:Alyssa.bowers@pepsico.com">Alyssa.bowers@pepsico.com</a>	New Member	Senior Financial Analyst for Pepsico Corporation Active in community service orgs.	
CAMPBELL, CELESTINE 67 Edgehill Drive Wappinger Falls, NY 12590 <a href="mailto:Mickens1@aol.com">Mickens1@aol.com</a>	8 years	Retired manager, IBM Corp. R.S.V.P., Junior League, Boards	
CAPONE, CHRISTOPHER 5 Kellerhouse Drive Poughkeepsie, NY 12603 <a href="mailto:ccapone@cenhud.com">ccapone@cenhud.com</a>	6 years Chairperson, Investment Committee	Executive Vice President & CFO, Central Hudson Gas & Electric Corporation; President, Central Hudson Enterprises Corporation; Board member, United Way of Dutchess County	
CURCIO, THOMAS 105 Beach Road Poughquag, NY 12570 <a href="mailto:curcio@icbanknorth.com">curcio@icbanknorth.com</a>	3 years	Vice President, Commercial Lending, Mid-Hudson Region, TD Bank; Leader, blues/jazz band; coach for youth girls basketball; past member, Dutchess Cty. Regional Chamber of Comm. Board, Food Bank of the Hudson Valley	
DAVIS, MARY LOU 125 Andrews Road LaGrangeville, NY 12540 <a href="mailto:davehdavis@aol.com">davehdavis@aol.com</a>	5 years	Math teacher/consultant, Arlington Schools District Board, Former AAUW Poughkeepsie President, NYS Board Convention Director	
DEAN, ALICIA 48 Verplanck Ave. Hopewell Junction, NY 12533 <a href="mailto:Gobluem82@optonline.net">Gobluem82@optonline.net</a>	New Member	Senior Engineer, IBM, for quality assurance of chemicals in semiconductor operations, East Fishkill Member, Healthy Harvest CSA	

NAME AND ADDRESS	POSITION ON BOARD & YEARS SERVED	OCCUPATION/AFFILIATIONS	NON-VOTING MEMBER
LAUB, AGNES, Ph.D. 762 Main St., PO Box 362 Fleischmanns, NY 12430 <a href="mailto:aglaub@catskill.net">aglaub@catskill.net</a>	2 years Chair-Elect, Audit Committee	Education Administrator, District Director for Math, Science and Technology, Monticello Central School District Member, Community Chorale of the Catskills and the Open Eye Theater.	
LONG, JOANNE 106 Roosevelt Road Hyde Park, NY 12538 <a href="mailto:nanaajo851027@aol.com">nanaajo851027@aol.com</a>	6 years Immediate Past President	Retired Elementary School Teacher (18 years), volunteer for Meals On Wheels, Eleanor Roosevelt's Valkill	
MARTIN, MARIANNA 44 Timberline Drive Poughkeepsie, NY 12603 <a href="mailto:mem2000@verizon.net">mem2000@verizon.net</a>	8 years	Private Practice as clinical social worker Episcopal Church music & fund raising, Junior League	
MCGOWAN, MARY 4 Ferris Lane Poughkeepsie, NY 12601 <a href="mailto:Mary_mcgowan@earthlink.net">Mary_mcgowan@earthlink.net</a>	3 years Treasurer Chair, Finance Committee	Retired Flavor Chemist for General Foods Retired Accountant for Vassar College Retired Board member of Eleanor Roosevelt Center at Val-Kill and the Poughkeepsie Public Library District	
MENDOZA, SUSANN 36 Rossway Road Pleasant Valley, NY 12569 <a href="mailto:suzigmendoza@aol.com">suzigmendoza@aol.com</a>	6 years	Semi-retired, legal consultant for 20 years, Print broker for San Francisco Ballet, Opera, and Symphony, served on the Educational Advisory Committee, Past President of PTO	
MILLER, JAMES 105 Browning Road Hyde Park, NY 12538 <a href="mailto:jimmiller127@gmail.com">jimmiller127@gmail.com</a>	1 year Assistant Treasurer	Rondout Savings Bank Loan Officer; former IBMer. Member of Mid-Hudson Valley Mortgage Bankers Assn., Dutchess County Assn. of Realtors, Dutchess Golf Club, Hyde Park Swim & Tennis Club; active in Hyde Park Little League	
MILLER, NANCY 3 High Ridge Road Poughkeepsie, NY 12603 <a href="mailto:lmiller901@aol.com">lmiller901@aol.com</a>	3 years VP Elect, Resource Development	Retired, IBM Board Member, Cunneen-Hackett Arts Center, Poughkeepsie Public Schools Foundation, Poughkeepsie Day Nursery, Kiwanis Club of Poughkeepsie; Sustaining member of Junior League	

NAME AND ADDRESS	POSITION ON BOARD & YEARS SERVED	OCCUPATION/AFFILIATIONS	NON-VOTING MEMBER
STOLLER, SUSAN 27 Brentwood Drive Poughkeepsie, NY 12603 <u>Suzi.stoller@gmail.com</u>	1 Executive Committee Member At Large	Retired teacher, social worker, child welfare caseworker for area school districts and St. Francis Hospital; NY State School Social Workers' Association past president and board member, member of AAUW, League of Women Voters, NY State Ed. Dept. Pupil Personnel Advisory Committee, Dutchess County Democratic Executive Committee	
WHITE, PATRICIA JARVIS 81 Lake Walton Road Wappingers Falls, NY 12590 No email	4 years	Retired teacher, Beacon City School District Past/present involvement includes: Alpha Kappa Alpha Sorority, Girl Scouts of Dutchess Cty, United Way, New Day Repertory Theatre, Assn. of Women Executives	
WYNN, SUSAN 101 Huguenot St. New Paltz, NY 12561 pumpkinscsw@aol.com	1 year Historian	Retired School Psychologist; Instructor for NY State Drinking Driver Program and the National Traffic Safety Institute; Commissioner on the Historic Commission of Village of New Paltz; member PEO, The Fortnightly Club, Fishkill Reformed Church	

**The Board of Directors is an all-volunteer board.**



Department of the Treasury  
Internal Revenue Service

P.O. Box 2508  
Cincinnati OH 45201

In reply refer to: 0248349863

May 07, 2009 LTR 4168C E0

14-1364662 000000 00 000

00017013

BODC: TE

CHILDRENS HOME OF POUGHKEEPSIE NY  
% THERESA KARIN  
10 CHILDRENS WAY  
POUGHKEEPSIE NY 12601-1457

Employer Identification Number: 14-1364662  
Person to Contact: Ms. Riley  
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your request of Apr. 28, 2009, regarding your tax-exempt status.

Our records indicate that a determination letter was issued in January 1943, that recognized you as exempt from Federal income tax, and discloses that you are currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records also indicate you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section 509(a)(2).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Michele M. Sullivan, Oper. Mgr.  
Accounts Management Operations I



Serving the Counties of Riverside and San Bernardino

## S. L. Gimbel Foundation Fund

### BOARD OF DIRECTORS

November 13, 2014

James Cuevas  
Chair of the Board

Philip Savage IV  
Vice Chair of the Board

Pat Spafford, CPA  
Chief Financial Officer

Sean Varner  
Secretary of the Board

Glenda Bayless

Dr. Paulette Brown-Hinds

Sergio Bohon

Rabbi Hillel Cohn

Andrea Dutton

Robert Fey

Paul Granillo

Stanley Grube

Kirk Harns

Dr. Fred Jandt

Andrew Jaramillo

Dr. Albert Karnig

D. Matthew Pim

Patrick O'Reilly

Rose Salgado

Beverly Stephenson

Grover Trask  
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba  
President and CEO

Ms. Daniela Pirelli  
Grant Writer/Office Mgr.  
Calicinto Ranch, Inc.  
P.O. Box 1225  
San Jacinto, CA 92581-1225

Dear Ms. Pirelli:

Congratulations! A grant has been approved for **Calicinto Ranch, Inc.** in the amount of **\$25,000** from the S.L. Gimbel Foundation. The **performance period for this grant is November 1, 2014 to October 31, 2015.** Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

*Boys and girls of Prisoners-Achievers' Program: Implement and operate the inaugural Achievers' Advanced Leadership Program for at-risk teen children of prisoners, which teaches character development and leadership skills specifically tailored for their special needs.*

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due by November 16, 2015** and a copy will be available online.

We wish you great success and look forward to working with you during the grant performance period.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at [ccudiamat@thecommunityfoundation.net](mailto:ccudiamat@thecommunityfoundation.net).

Sincerely,

Celia Cudiamat

Executive Vice President of Programs

10091 Calicinto Ranch, Inc.

20140726

GIMBA



Confirmed in Compliance  
with National Standards for  
U.S. Community Foundations



November 18, 2014

The Community Foundation  
3700 Sixth Street, Suite 200  
Riverside, CA 92501

Attention: Celia Cudiamat

Dear Celia,

Our sincere thanks to the S.L. Gimbel Foundation, The Community Foundation, and you, Celia, for awarding Calicinto Ranch's Boys and Girls of Prisoners 2015 Achievers Program the \$25,000 grant funds!

We are very excited about moving forward with this program, allowing the teen leadership students the opportunity to advance, grow, and learn new ways to give back to others. We are ready to implement the program and the students are ready to take on new challenges!

Thank you again, on behalf of the prisoners' children, their families, and the entire Calicinto Family!

Debbie Petter, Administration

A handwritten signature in black ink that reads "Debbie".

"Pure religion and undefiled before God and the Father is this,  
to visit the fatherless and widows in their affliction..." James 1:27

## 2014 S.L. Gimbel Foundation Fund

### Grant Agreement

**Organization:** Calicinto Ranch, Inc.

**Grant Amount:** \$ 25,000 **Grant Number:** 20140726

**Grant Period:** November 1, 2014 to October 31, 2015 (Evaluations due November 16, 2015)

**Purpose:** **Boys and girls of Prisoners-Achievers' Program: Implement and operate the inaugural Achievers' Advanced Leadership Program for at-risk teen children of prisoners, which teaches character development and leadership skills specifically tailored for their special needs.**

#### 1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

#### 2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

#### 3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

#### 4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

#### 5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

#### 6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.



The credit line of "Made possible in part by a grant from the **"S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California"** is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at [www.thecommunityfoundation.net](http://www.thecommunityfoundation.net).

**7. Indemnification**

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

**8. Termination**

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

**9. Limitation of Support**

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

\*\*\*\*\*

**I have read and agree to the terms and conditions of the Grant Agreement.**

Sophia Pirelli  
Signature

11/14/14  
Date

Sophia Pirelli  
Printed Name

Executive Director  
Title

Organization: 10091 Calicinto Ranch, Inc.  
Grant Number: 20140726

cc  
11/24/14

# The Community Foundation

Serving the Counties of Riverside and San Bernardino

## *S. L. Gimbel Foundation Fund*

BOARD OF DIRECTORS December 2, 2014

James Cuevas  
Chair of the Board

Philip Savage IV  
Vice Chair of the Board

Pat Spafford, CPA  
Chief Financial Officer

Sean Varner  
Secretary of the Board

Glenda Bayless  
Dr. Paulette Brown-Hinds

Sergio Bohon  
Rabbi Hillel Cohn

Andrea Dutton  
Robert Fey

Paul Granillo  
Stanley Grube

Kirk Harns  
Dr. Fred Jandt

Andrew Jaramillo  
Dr. Albert Karnig

D. Matthew Pim  
Patrick O'Reilly

Rose Salgado  
Beverly Stephenson

Grover Trask  
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba  
President and CEO

Ms. Daniela Pirelli  
Grant Writer/Office Mgr.  
Calicinto Ranch, Inc.  
P.O. Box 1225  
San Jacinto, CA 92581-1225

Dear Ms. Pirelli:

The Community Foundation is pleased to enclose a grant check for **\$25,000** from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by November 16, 2015 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. **Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation."** You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,



Celia Cudiamat  
Executive Vice President of Programs

20140726

38374

GIMB4



Confirmed in Compliance  
with National Standards for  
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501  
P: 951.241.7777 ~ F: 951.684.1911 ~ [www.thecommunityfoundation.net](http://www.thecommunityfoundation.net)

**The Community Foundation**  
 Strengthening Inland Southern California through Philanthropy  
 3700 SIXTH STREET, SUITE 200  
 RIVERSIDE, CA 92501  
 951-241-7777 / FAX 951-684-1911

**CITIZENS BUSINESS BANK**  
 A Financial Services Company  
 3695 Main Street, Riverside, CA 92501  
 90-3414-1222

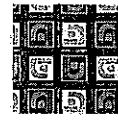
38374

PAY \* Twenty-Five Thousand and no/100 \*

TO THE ORDER OF

Calicinto Ranch, Inc.  
 P.O. Box 1225  
 San Jacinto, CA 92581-1225

DATE 11/13/2014 AMOUNT \$\*\*\*\*25,000.00



*Celia Cudramat*  
*Jonathan Lanza*  
 AUTHORIZED SIGNATURE

⑈038374⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation  
 10091 Calicinto Ranch, Inc.

38374

20140726	11/10/2014	Boys and girls of Prisoners-Achievers' Program	25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund	25,000.00	

CHECK TOTAL: \$\*\*\*\*25,000.00

The Community Foundation  
 10091 Calicinto Ranch, Inc.

38374

20140726	11/10/2014	Boys and girls of Prisoners-Achievers' Program	25,000.00
GIMB	S.L. Gimbel Foundation Advised Fund	25,000.00	

CHECK TOTAL: \$\*\*\*\*25,000.00

Security features. Details on back.